



**INDEPENDENT
LAKE CAMP**
celebrating human diversity

Tipping of Bunk Counselors

Every year many parents ask us the same question concerning **tipping of bunk counselors**. This letter is to clarify our policy.

Most of our counseling staff are college students and look forward to performance day when they get tips to supplement their summer incomes. Being acknowledged by parents for their hard work is extremely well received.

We encourage and recommend **\$25 per counselor per session**. Tips can be handed directly to the counselors or left in the office to be distributed later by a Director.

Parents who are unable to make performance day can send in a check made out to Independent Lake Camp for their child's counselors. We are unable to accept credit cards for counselor tips, just checks or cash are accepted.